

Diversity



6.4

million people work in engineering and technology jobs in the UK



Only **16.9%** of the engineering and technology workforce are **women**, compared with 56% in other occupations



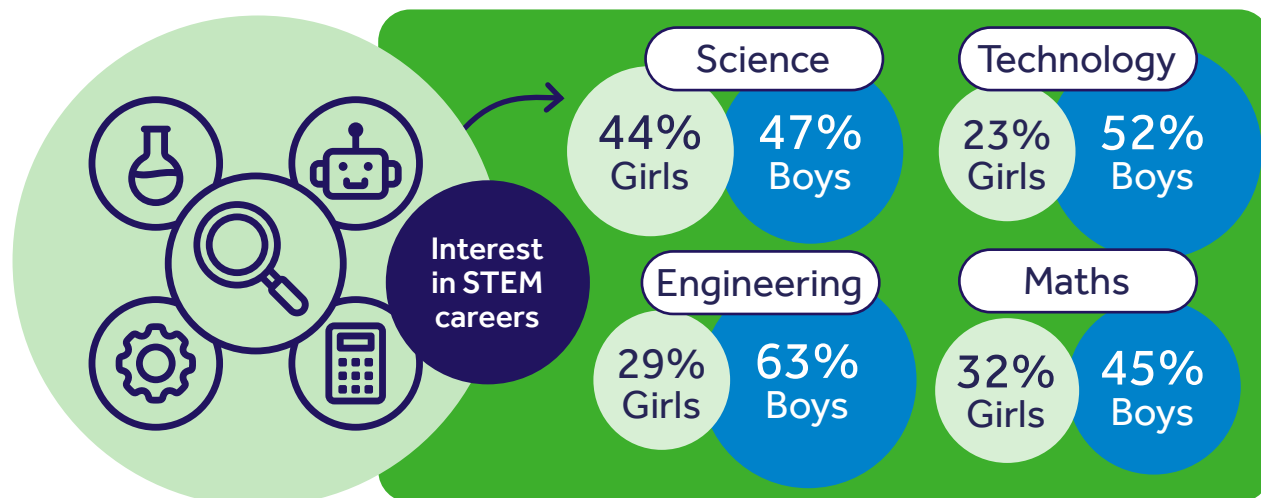
14% of the engineering and technology workforce are from a **UK minority ethnic background**, compared with 18% in other occupations



14% of the workforce in engineering and technology are disabled **vs. 19% in other occupations**



14% of engineering and tech apprenticeship starts are from UK minority ethnic students **vs. 16% across all subjects**



www.eukeducation.org.uk/references

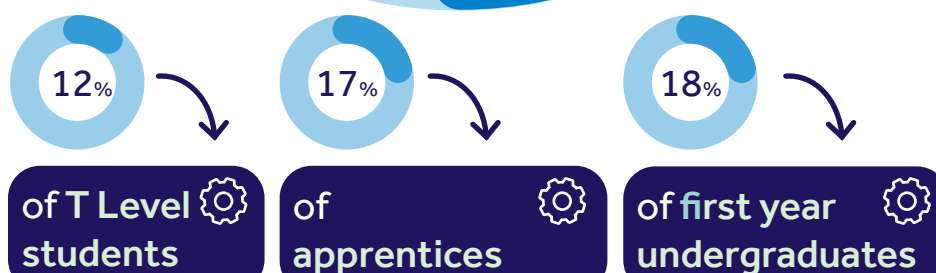
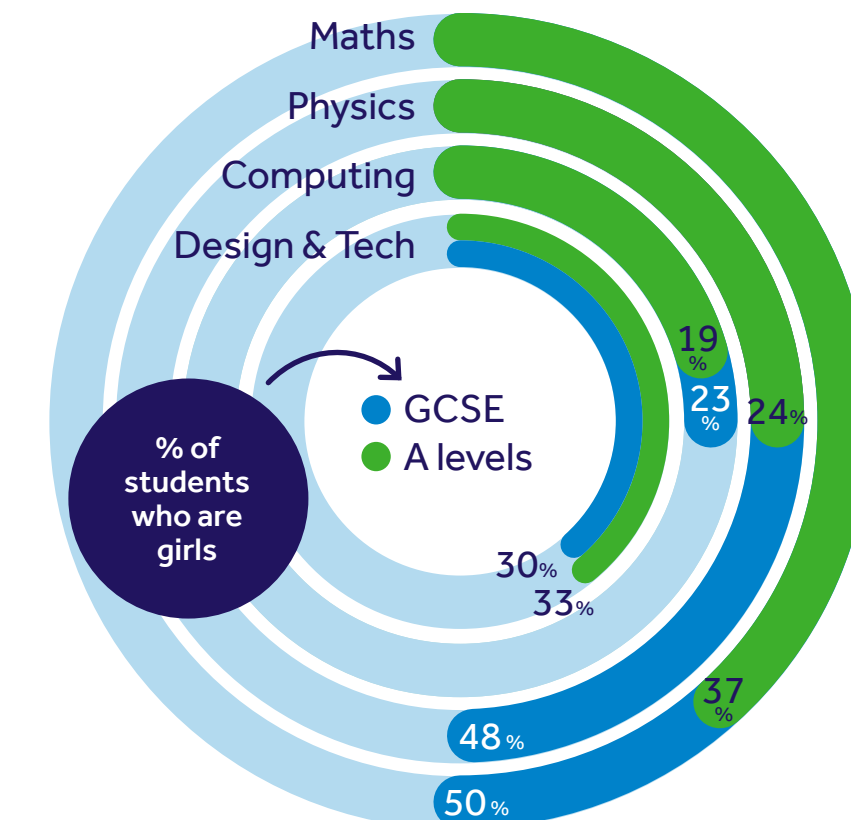
36% of **girls** say science is **not for them** compared with 30% of boys

16% of **girls** think engineering is **suitable for them** compared with 44% boys



12% of **girls** say **being an engineer fits well with who they are** compared with 38% of boys

Interest in schools science for girls has declined since 2019 **↓ 75% to 65%** while boys have remained consistent



in engineering and technology are **young women**

The engineering and technology workforce is not representative of the wider working population. We need to attract more young people from all backgrounds, especially girls, to create the diverse workforce needed for engineering and technology to thrive.

School students



% of students, that say **science is not for them**

35% white

26% Black

22% Asian

30% mixed ethnicity

SEND* students

are equally interested in science at school compared to non-SEND students, **but less interested in a science career (39% vs. 48%)**

are equally interested in an engineering career (47%) and **are more interested in a tech career (43% vs. 37%)**

Students eligible for free school meals (FSM) **less likely to think they are good at science (44% vs. 51% non-FSM)**

SEND students are less likely to think they are good at science (40% vs. 51% non-SEND)

*Special educational needs and disabilities